

COMMUNICATION COMPONENT SYSTEMS, INC.

EMISSIONS REDUCTION PLAN 2023-2025

SCOPE	EMISSIONS AREA	TARGET	CURRENT STATUS	ACTION	TRACKING
1	Vehicle Fuel	20% in by 2025	346	Reduce Fleet by 20%	Review emission 6 months following each reduction
2	Utility Power	5% by 2025	113	Universal climate control to manage energy usage	Review emissions quarterly
				Reduce heat and air by consolidating facilities	Review emissions quaterly post consolidation
				Seek renewable energy solutions	Review emissions bi-annually following transition
3	Business Travel	20% by 2025	122	Increase Virtual Meetings & Conferences	Review emission annually
				Rent Hybrid Vehicles when possible	Review emissions bi-annually